

Advertisement – Clinical Nurse

An exciting opportunity exists for a Registered Nurse at the level of Clinical Nurse to join Community Nurse Service on a casual basis. We deliver high-quality, person-centred continence services that empower individuals to achieve meaningful outcomes. We support clients in Hervey Bay, Maryborough, and the surrounding areas, as well as other parts of Queensland. Our team values professional growth, teamwork, and genuine connection with clients and families.

Responsibilities & Capabilities

- Carry out comprehensive and accurate Continence Assessments of clients of all ages.
- Perform catheter changes and provide ongoing support to catheterised clients.
- Complete trial-of-voids.
- Teach clean intermittent self-catheterisation.
- Provide health education to clients based on Best Practice.
- Provide health education to the Community or other Service Providers as requested.
- Undertake research relevant to each client to meet assessment and care planning needs.
- Document all interactions with the client or other persons associated with their care.
- Correspond and interact with other health professionals involved in the client's care.
- Complete applications to Government Schemes for access subsidies for continence aids.
- Write reports for NDIS at the completion of a Continence Assessment for a NDIS participant.
- Adhere to our company policies and procedures.
- Report incidents, risks and concerns related to care provided or withheld.
- Work autonomously within your scope of practice as a Registered Nurse.
- Act and communicate in a responsive, respectful and professional manner according to the Nurses Code of Conduct.
- Develop and maintain networking relationships with any other health professional or care service.
- Remain up to date with legislation, regulations, and standards applicable to service delivery.
- Always maintain the client's confidentiality and privacy.
- Work within the service agreement for each client or strategic partner.
- Provide feedback to the Director on potential for service improvements or new strategic partnerships.
- Undertake other duties as required/directed as service needs change or grow.
- Be aware of the safety and care risks for the client and self and actively avoid placing either party at risk of harm.
- Other tasks as reasonably directed.

Essential Criteria:

- Availability to work casual hours according to referrals received to the service.
- Strong interpersonal, verbal and written communication skills.
- Capable and confident with the use of IT, including Word.
- Excellent clinical reasoning, problem-solving, and report writing skills.
- Client-focused, strengths-based approach to care.
- Ability to work independently and as a part of a multidisciplinary team which may be different for each client.
- Undertake 20 hours of CPD per annum.
- Special interest in Continence Health Care.
- Ability to work autonomously, remote from your team.
- Ability to stay organised and plan appointments in advance.



Qualifications- Mandatory

- Minimum 5 years' experience as a Registered Nurse.
- Current registration as a Registered Nurse with AHPRA. There must be no limitations to your AHPRA registration.
- Current Driver's Licence and a roadworthy vehicle suitable to travel to and from home visits.
- Comprehensive car insurance - worker's name listed as the main driver or insured driver.
- Current CPR/First Aid qualification.
- NDIS Worker Screening Card and Working with Children Card.

Qualifications- preferred

- Ideally, hold a post-graduate qualification in a relevant field – for example: Aged Care, Urology, Community Nursing, Continence, Paediatrics, Spinal Injuries.
- Ideally, be a workplace trainer and assessor.

Allowances

- Travel allowance as per ATO.
- Mobile Phone and Tablet with internet for work-related use.
- Laptop, printer and all home visit equipment are provided.
- Home office allowance.
- Uniform allowance.
- Laundry allowance.
- Access to the Nursing Institute for CPD paid for by the company.
- In-house training is provided annually in a workshop.

Why you should work for us!

- Supportive and friendly team.
- Great work/life balance with flexible hours.
- Pay rate above award with limited out-of-pocket expenses
- Diverse caseloads and locations.
- Excellent opportunity to develop your skills, knowledge and have a long-term opportunity for work in a specialist area.

Note:

The long-term average number of hours nurses work in this location is 24 per week. You will usually have around 16 hours per week, depending on incoming referrals and the catheter client load. The casual position is shared with one other casual nurse. Work is completed during business hours on weekdays. There is an opportunity to increase the workload, which depends on your ability to network, show your skills in assessment and attract more referrals. The upper limit on the number of hours you can work is 36 per week, if work is available for you to complete. The number of hours cannot be guaranteed. You will have the opportunity to discuss permanent part-time employment in the future.

Apply Now

If you're ready to be part of a supportive, passionate team that values your contribution, please contact the Director: Sandra Ilett by phone 0418 568 580 or email: sandra@cnservice.com.au

We look forward to hearing how you can complement our small, specialist nursing team.