

Advertisement – Clinical Nurse

An exciting opportunity exists for an experienced Registered Nurse (Clinical Nurse level) to join our specialist community nursing team on a casual basis.

At Community Nurse Service, no two days are ever the same. We provide high-quality, person-centred continence services to clients of all ages across NDIS, SAH, NIISQ and private services throughout Queensland.

Due to our continued growth, we are seeking a Clinical Nurse to establish and grow your own community nursing caseload across the Sunshine Coast to North Brisbane region. This role offers the opportunity to develop your own local caseload while becoming part of an experienced and supportive team of specialist community nurses.

You'll work autonomously while receiving ongoing clinical supervision, mentoring and support from an experienced Clinical Nurse Manager who is committed to clinical excellence and your professional growth. As part of our close-knit team, you'll build meaningful relationships with clients, families and healthcare professionals while making a genuine difference to people's independence, dignity and quality of life.

Responsibilities & Capabilities

As a Clinical Nurse with Community Nurse Service, you will provide specialist, evidence-based continence care to clients of all ages while working collaboratively with families, carers and multidisciplinary healthcare teams. This is a diverse and autonomous role that combines advanced clinical assessment, education, care coordination and report writing to improve the independence, dignity and quality of life of the people we support.

Clinical Practice

- Conduct comprehensive and accurate Continence Assessments for clients of all ages.
- Develop individualised, evidence-based continence management plans tailored to each client's needs.
- Perform catheter changes and provide ongoing support to clients with indwelling and suprapubic catheters.
- Conduct Trial of Void (TOV) procedures.
- Teach and support clients to perform Clean Intermittent Self-Catheterisation (CISC).
- Provide best practice health education to clients, carers and families.
- Undertake client-specific research to support clinical reasoning, assessment and care planning.
- Deliver holistic assessments that consider physical, cognitive, psychosocial and environmental factors influencing continence and overall wellbeing.

Care Coordination & Professional Collaboration

- Liaise and collaborate with General Practitioners, specialists, allied health professionals, hospitals, aged care providers, disability services and other healthcare professionals involved in each client's care.
- Complete applications for Government funding schemes and continence aid subsidy programs.
- Prepare comprehensive, high-quality clinical reports, including NDIS Continence Assessment reports and recommendations.
- Provide education sessions to community groups and other service providers as required.
- Develop and maintain strong professional relationships that support positive client outcomes and service growth.

Clinical Governance

- Maintain accurate, timely and professional clinical documentation.
- Practise autonomously within the Registered Nurse scope of practice while adhering to the NMBA Code of Conduct, relevant legislation, professional standards and organisational policies.
- Work within each client's Service Agreement and the requirements of strategic partner organisations.

- Identify, report and manage clinical risks, incidents and concerns relating to care provided or withheld.
- Ensure the safety of clients, carers and yourself by proactively identifying and minimising clinical risks.
- Maintain client privacy and confidentiality at all times.
- Remain up to date with current legislation, regulations, standards and evidence-based practice relevant to community and continence nursing.

Professional Contribution

- Work independently while contributing positively to a collaborative, supportive specialist nursing team.
- Provide feedback to the Director regarding opportunities for service improvement, innovation and the development of new strategic partnerships.
- Participate in ongoing professional development and contribute to the continued growth of the service.
- Undertake additional duties appropriate to your role as reasonably required to support the ongoing delivery and growth of Community Nurse Service.

Essential Criteria

We are seeking a motivated, compassionate and self-driven Registered Nurse who enjoys working autonomously while remaining connected to a supportive specialist nursing team. The successful applicant will demonstrate:

- Availability to work casual hours in response to client referrals and service demand.
- Exceptional interpersonal, verbal and written communication skills.
- Confidence using information technology, including Microsoft Word and electronic clinical documentation systems.
- Excellent clinical reasoning, critical thinking, problem-solving and report writing skills.
- A client-centred, strengths-based approach to delivering holistic, evidence-based care.
- The ability to work independently while collaborating effectively with multidisciplinary teams, recognising that team members may vary according to each client's individual needs.
- Excellent organisational and time management skills, with the ability to independently coordinate appointments and manage a community-based caseload.
- The confidence and ability to work autonomously while delivering care within clients' homes across a geographical region.
- A genuine interest in Continence and Urological Nursing, with a commitment to developing specialist knowledge and expertise.
- A positive, flexible and solution-focused approach to clinical practice.
- A commitment to delivering compassionate, respectful and person-centred care.
- A commitment to maintaining professional competence through a minimum of 20 hours of Continuing Professional Development (CPD) annually.

Qualifications- Mandatory

- Minimum of five (5) years' experience as a Registered Nurse.
- Current unrestricted registration with AHPRA as a Registered Nurse.
- Current Australian Driver Licence and access to a reliable, roadworthy motor vehicle suitable for community nursing.
- Comprehensive motor vehicle insurance with the applicant listed as the primary or nominated driver.
- Current CPR and First Aid certification.
- Current NDIS Worker Screening Clearance and Working with Children Check (Blue Card).

Qualifications- preferred

- Postgraduate qualifications in a relevant field such as Continence Nursing, Community Nursing, Urology, Aged Care, Paediatrics, Spinal Injury Nursing or a related specialty.
- Certificate IV in Training and Assessment (or equivalent workplace training and assessment qualification).

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What We Provide

- Travel allowance in accordance with ATO guidelines.
- Mobile phone and tablet with internet access for work-related use.
- Laptop, printer and all equipment required for community home visits.
- Home office allowance.
- Uniform allowance.
- Laundry allowance.
- Company-funded access to the Nursing Institute for Continuing Professional Development (CPD).
- Annual in-house professional development workshops and clinical education.

Why Join Community Nurse Service?

- At Community Nurse Service, we believe exceptional client care starts with supporting our nurses.
- As part of our specialist community nursing team, you'll enjoy the variety and autonomy that community nursing offers while knowing you're backed by experienced clinical leadership and a genuinely supportive team.
- We pride ourselves on creating an environment where nurses are trusted, valued and encouraged to practise to their full scope. Every day brings new challenges, diverse clinical presentations and the opportunity to make a meaningful difference in the lives of people of all ages.

What you can expect:

- A welcoming, supportive and collaborative team culture.
- Regular clinical supervision, mentoring and professional support.
- Flexible working arrangements that promote genuine work-life balance.
- Above Award remuneration with minimal out-of-pocket work expenses.
- Diverse and rewarding caseloads across NDIS, NISQ, State-funded and private clients.
- Opportunities to build advanced skills in a highly specialised area of nursing.
- Autonomy to manage your own community caseload while remaining connected to an experienced team.
- Ongoing professional development and encouragement to continue growing your expertise.
- The opportunity to build meaningful, long-term relationships with clients, families and healthcare professionals.
- A career where no two days are ever the same.

Position Information

- This position is offered on a casual basis, with work undertaken during business hours, Monday to Friday.
- The number of hours available will vary according to client referrals and service demand. As Community Nurse Service continues to expand across Queensland, there is significant opportunity to grow your caseload and increase your hours over time. Nurses who demonstrate strong clinical assessment skills, develop professional networks and build referral relationships will have excellent opportunities to expand their workload.
- While casual hours cannot be guaranteed, there is strong potential for ongoing growth, with opportunities to progress to permanent part-time employment as the service continues to develop.

Apply Now!

If you're passionate about delivering exceptional community nursing care and are looking for a rewarding career in a supportive specialist team, we'd love to hear from you!

To apply or discuss this opportunity further, please contact:

Sandra Ilett

Director – Community Nurse Service

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